

**SCHOOL DISTRICT OF MANAWA
POLICY & HUMAN RESOURCES COMMITTEE MEETING
AGENDA**

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(US) +1 414-909-6301 PIN: 690 226 791#

Date: September 13, 2021

Time: 5:00 p.m.

Hybrid Meeting Format (In-person Meeting for Board of Education at MES Board Room, 800 Beech Street & Virtual Components)

Board Committee Members: J. Johnson (C), Pethke, Reiersen

In Attendance:

Timer: _____ **Recorder:** _____

1. Discussion of Overnight Field Trips (Information / Action)
 - a. Venue requirements for proof of vaccination and masking/face covering for admission.
 - b. Cancellation and Refund Timelines
2. NEOLA Updates - Steve LaVallee (Information / Action)
3. Revise AG5421A - Grading (Updated grading scales; most districts list this only in the handbook)
4. Discussion of COVID-19 Related Sick Leave Benefits (Information / Action)
 - a. Would the Board of Education reconsider the 14-day quarantine and shift to a 10/7-day quarantine as described in Wisconsin DHS documents with the caveats noted for a shortened quarantine? (This request is particularly focused on adults but could be considered for students and staff.)
 - b. Would the Board of Education reconsider the free COVID-19 testing program? (Testing is difficult to access and there is a short supply in the area.)
 - c. Would the Board of Education provide some form of “sick leave forgiveness” Friday, September 3, 2021? (Please note the motion passed by the Finance Committee on September 7, 2021.)
 - d. Would the Board of Education provide some sort of compensation for staff who did “extra” on Friday, September 3, 2021? (Please note the motion passed by the Finance Committee on September 7, 2021.)
5. Review of District Hiring Process (Information)
 - a. [Hiring Process](#)
 - b. [Onboarding/Offboarding Process](#)

- c. Policy 4120 - Employment of Support Staff
- 6. Consider Staff Engagement Opportunities (Information / Action)
- 7. Policy & Human Resources Committee Planning Guide (Information)
- 8. Set Next Meeting Date _____
- 9. Next Meeting Items:
 - a. Review of Discuss and Revise Policies and Administrative Guidelines per Handbook Review as Needed
 - i. PO2260 - Nondiscrimination and Access to Equal Educational Opportunity
 - ii. PO5516 - Student Hazing
 - iii. PO5517.01 - Bullying
 - iv. ~~PO5410 - Promotion, Placement, and Retention (New; posted July 26, 2021)~~
 - v. PO7540.03 - Student Technology Acceptable Use And Safety (When students receive a school email/Google account)
 - vi. School Nurse References - Nurse/Paramedical
 - vii. Assistant Principal replaced with Dean of Students where applicable
 - viii. PO5513 - Care of Property (Fees or fines defined)
 - ix. Other Policies Identified of Concern During the Handbook Review
 - b. Other Administrative Guidelines Identified of Concern During the Handbook Review (Information / Action)
 - c. Continue Review of Key Performance Indicators (Information / Action)
- 10. Adjourn